



CME in Brief

March 2014



Message from the Chief Executive

CME has had a busy start to the New Year with much time spent on advocacy efforts on a range of federal and state government policy initiative including the state's ongoing Mineral Royalty Rate Analysis. CME continues to work with the Department of State Development (DSD) and Department of Mines and Petroleum (DMP) on this issue following on from our initial submission made last year. CME's recommendation against a change to the current royalty system will form the basis of ongoing discussions with government.

CME is pleased with the federal government's endeavours to repeal the Minerals Resource Rent of the Minerals Resource Rent Tax (MRRT) and Carbon Tax.

In February the Assistant Minister for Infrastructure and Regional Development, the Hon. Jamie Briggs, MP launched CME's *Investment in Resources Sector Infrastructure* report. Guests at the report launch were also joined by Federal Finance Minister, Senator Mathias Cormann, to discuss opportunities to encourage private sector investment in resources sector infrastructure. Western Australia's future infrastructure requirements will exceed the state government's ability to provide what is required, and the report outlines solutions to address the need for greater

investment and better planning for the sector. It is hoped the report will assist government and investors to identify ways to encourage development in Western Australia, including the development of a state plan to ensure frameworks are in place for the resources sector.

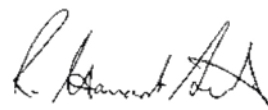
While in Western Australia, Senator Cormann and Assistant Minister Briggs joined CME on a two-day tour of the Pilbara to view members' sites and announced new infrastructure works for the North West Coastal Highway. This was the first of several tours planned for 2014, with federal and state government representatives currently planning to travel to the North West mid-year.

In February I travelled to South Africa for the Mining Indaba Conference, attended by CME members and Western Australian Premier Colin Barnett. During my time at Indaba I met with many members to discuss partnership opportunities. CME hosted a function that brought together a cross section of CME members attending.

CME held its fifth annual Women in Resources Awards earlier this month to recognise and celebrate the achievements of women in the Western Australian resources sector. Western Australia is a global leader in the professional development and career advancement of

women in mining and resources and many previous Women in Resources Awards winners and finalists were included in the recently published Women in Mining UK report which showcases 100 global inspirational women in mining. This global recognition is testament to the investment companies in this industry have made to continue to develop a diverse workforce. I would like to congratulate again all the 2014 award winners and finalists.

We will soon hold the 2014 Safety and Health Conference featuring guest speaker John Worsfold at the Innovation Awards dinner in mid-April. Shortly after in late April CME's Annual General Meeting and business lunch will take place. I look forward to seeing many of you at these events.



Reg Howard-Smith
Chief Executive, Chamber of Minerals
and Energy of Western Australia



Infrastructure

The launch of CME's *Investment in Resources Sector Infrastructure* report, along with water reform and energy policy has shaped the portfolio's priorities for the first quarter of 2014.

In February, the Federal Assistant Minister for Infrastructure and Regional Development, the Hon. Jamie Briggs MP officially launched CME's infrastructure report. Also joined by the Federal Finance Minister, Senator Mathias Cormann, members and other key stakeholders discussed opportunities to encourage private sector investment in resources sector infrastructure.

CME continues to assist in shaping the state government's water reform agenda through attending the government's Water Reform Reference Group meeting in late January and convening a meeting between the CME Water Issues Group and the Department of Water to discuss applicability of the proposed reforms on a range of water use scenarios.

Work on CME's energy policy position paper

was finalised in quarter one and is being used to shape CME's response to energy policy initiatives and messaging. This was reflected in CME's submission to the federal government's Energy White Paper which highlighted the importance of transparency in energy policy development and implementation, encouraging competition in energy markets, ensuring security and diversity of supply, and facilitating appropriate investment in supporting infrastructure and technology.

Planning for CME's 2015-2025 *WA Resources Sector Outlook* has commenced. The Outlook will provide industry data on the expected demand in the resources sector focusing on people, energy, water and infrastructure.

At the first Infrastructure Committee meeting of the year, Main Roads gave a presentation on the National Heavy Vehicle Regulator. The committee also discussed aviation and port issues.

The work of the Iron Ore Fines Working

Group has again ramped up with the group having a number of meetings to discuss the new International Maritime Organisation shipping requirements for iron ore fines and testing methods for determining goethite. CME will host a workshop with the logistics and shipping representatives of iron ore companies and port authorities to discuss the new shipping requirements.

On 6 March 2014 CME attended the Minister for Energy's announcement to review wholesale electricity market. Following the announcement CME coordinated a briefing between the Energy Reference Group and the Project Director for the review which aims to reduce costs, reduce the government's risk exposure and attract private sector participants to ensure long term stability and investment in the South West Interconnected System. CME will now work with the Energy Reference Group to develop a submission to the review.

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Economics and Tax

This quarter CME has continued working with DSD and DMP on the Mineral Royalty Rate Analysis following its initial submission made last year. Subsequent analysis and modelling to support CME's recommendation against a change to the current royalty rate system occurred throughout February, and will form the basis for ongoing discussions with government as the Industry Reference Group continues to meet and consult until the middle of 2014. CME will work with its Royalty Working Group and Gold Sector Members Working Group throughout this process.

In March CME lodged federal and Western Australian pre-budget submissions. CME worked with the Minerals Council of Australia (MCA) to develop its federal submission making specific recommendations focusing on improved economic growth, reducing the regulatory burden, productivity and both skills

development and infrastructure support for the resources sector.

The state pre-budget submission included recommendations on skills training, social and hard infrastructure development, highlighted the importance of a move away from the increasing reliance on royalty income and identified a need to focus on the cost of doing business in Western Australia. CME will continue to meet with relevant stakeholders in the lead up to the release of both budgets in May.

The first Economics and Tax Committee meeting held at the end of February featured a presentation and discussion with senior state treasury officials and provided opportunity for members to put industry concerns directly to key officials.

CME distributed a survey to members to consider the experiences of industry under the Gross Rental Valuation (GRV) trial to date. The purpose of the trial is to provide

some certainty and stability to industry over what can be included in GRV rating from local government authorities. Based on the information from the survey, CME will monitor the changes in rating payments made by companies and be able to provide input into the state government's evaluation of the trial.

CME has been working with the federal government on its commitment to reduce red tape and regulatory burden on industry. A number of taxation changes are on the agenda including the *Carbon Tax and Minerals Resource Rent Tax Repeal and Other Measures Bill 2013*. CME will continue working with members to highlight to government the potential impact of the arduous and administratively burdensome *Australian Jobs Act 2013* on industry.

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Environment

In February, CME hosted a member briefing session with representatives of the Office of the Environmental Protection Authority (OEPA), DMP, and Department of Environmental Regulation on the new draft WA Government Environmental Offsets Guidelines.

CME, through input of the Approvals Working Group, has worked collaboratively with government representatives to develop the new draft guidelines to improve the transparency and governance of offset determinations through the environmental approvals process. The briefing session was a valuable opportunity for members to provide feedback on the guidelines and highlighted the significant improvements made through this collaborative process.

The Australian Government's progress to implement a one-stop-shop for environmental approvals has continued. Following the state government's

signing of an MOU late last year, CME participated in a number of discussions with both state and federal government officials surrounding the development of assessment and approval bilaterals under the EPBC Act.

CME's Carbon Policy and Energy Efficiency Reference Group (CPEERG) provided a submission to the Australian Government's Emissions Reduction Fund (ERF) Green Paper this quarter. The ERF is the centre piece of the government's Direct Action Plan which is centred on the procurement of lowest-cost domestic abatement opportunities. Additionally, CPEERG is continuing to monitor the progress of the carbon-tax repeal legislation.

Terms of Reference for the statutory review of the Renewable Energy Target (RET) were announced in February. The review, which is required by legislation to be undertaken in 2014, will assess

the economic, environmental and social impacts of the RET, including impacts on electricity prices and markets, renewable energy proponents, and electricity consumers.

CME lodged a submission to the DMP and OEPA review of WA's Mine Closure Guidelines (Guidelines), based on the key issues members identified through its Mine Closure Guidelines Workshop held in August 2013.

Progress towards the establishment of a WA Biodiversity Science Institute (WABSI) continues to gather momentum. Through participation on the Institute's Steering Committee, CME has contributed to the governance framework and research plan for its inclusion in a value proposition to government due in mid-2014.

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Land Access

The year is shaping up to be busy and challenging with a number of state and federal government reviews being progressed and amendments to various legislative and procedural matters continuing.

Recent reviews submitted include the Deloitte Access Economics (on behalf of the former Department of Families, Housing, Community Services and Indigenous Affairs) review into the Roles and Functions of Native Title Representative Bodies. Having contributed to the development of the terms of reference for the Australia Law Reform Commission review of the Native Title Act 1993, CME is now working on its submission to provide input into the discussion paper and consultation process which is underway.

Work is on-going with the Mining Industry Liaison Committee in relation to amendments to the Reporting Guidelines and Programs of Work in addition to the

sub-committee review of the Warden's Court processes and procedures.

In addition to amendments to the *Mining Act 1997*, CME continues to work with the federal Department of Premier and Cabinet and the WA Department of Aboriginal Affairs on land access issues. It is anticipated the amendments to the state's Aboriginal Heritage Act 1972 will be announced in the next few months.

CME's participation on a number of external forums and committees is continuing in 2014 with members attending a future act workshop convened by the National Native Title Tribunal and the Working Group convened by Woodside to review collaboration between industry and government in regards to aboriginal employment and enterprise development.

The Native Title and Aboriginal Heritage Working Group met on 20 February 2014 and participated in a discussion with representatives from the Department

of Aboriginal Affairs regarding the Department's Aboriginal Heritage Electronic Lodgement Program. Members of the working group have been invited to trial the smart forms and submission system. The working group is also assessing guidance material on native title and Section 5 of the Aboriginal Heritage Act 1972, released by the Department of Premier and Cabinet and the Department of Aboriginal Affairs, respectively.

The Land Access Committee, which will meet on 26 March 2014, is continuing its involvement in the update of the Guidelines for Mineral Exploration Reports on Mining Tenements. The Committee will also shortly commence an assessment of the Program of Work process, to identify inefficiencies and develop proposals to address member concerns.

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Mines Security Services

CME, in partnership with WA Police has undertaken an evaluation of the Gold Stealing Detection Unit (GSDU). This evaluation was performed to ensure the gold sector continued to have access to specialist policing services and site access clearances.

At the conclusion of the evaluation WA Police recognised the importance of the GSDU and worked with CME to ensure the continuation of the provision of specialist policing services to the gold sector. However, WA Police indicated the manner in which this service was provided would change and a new model would be adopted.

Negotiations between WA Police and CME for the future provision of the GSDU service were finalised in January

2014 and a budget for the provision of these services was endorsed by the Mines Security Services Committee and CME's Executive Council. The new approach to the GSDU includes WA Police assuming responsibility for the base wages of GSDU officers and Mines Security Services (MSS) membership to cover the remaining costs to deliver non-core policing services; the GSDU will be relocated to a specialist unit within the Kalgoorlie Regional Detectives division with a reporting structure to reflect this change in location; and the number of GSDU officers will be reduced to three detectives and one intelligence analyst, with additional support to be provided by the other regional detectives based in Kalgoorlie as required.

A new Service Level Agreement is currently being negotiated between

CME and WA Police to reflect the new arrangements.

As part of the proposed changes WA Police indicated it would no longer provide the site access clearance service. With the support of WA Police, CME has recently become accredited with CrimTrac to undertake these clearances. The new clearance process is currently being developed by CME and in the interim WA Police will continue to provide clearances. When the new clearance service process development is completed in the coming weeks; further information will be provided to CME members who utilise the clearance system.

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Occupational Safety and Health

Over the last three months, planning for the 2014 CME Safety and Health Conference has progressed to the final stages with the official conference program released in February. The conference will take place over 14-15 April with an impressive line-up of speakers and issues assembled for delegates.

The first round of judging for this year's Innovation Awards commenced in February, with a final round assessing shortlisted submissions in March. Awards finalists will have their innovation on display during the conference and celebrated at the Innovation Awards Dinner on 14 April featuring guest speaker John Worsfold.

Registration for the conference is open and industry has already demonstrated a strong commitment to health and safety through quality Innovation Award submissions, sponsorship and registration

numbers. More information and details on how to register can be found at www.cmewa.com.

Additionally, CME has been working with the state government to progress reform of workplace health and safety legislation. The first meeting of DMP's Safety Legislation Reform Ministerial Advisory Panel was held in January and will meet another four times this year. CME is represented on the panel which is charged with advising on the proposed unification of mines safety, major hazard facilities safety and petroleum safety under a single piece of legislation. CME will engage with this process closely to ensure the changes improve worker safety without adversely impacting members.

CME has commenced working with members and DMP to develop guidance material for safe mobile autonomous equipment. A number of working group

meetings have been held to date to progress this work.

A national issue which has the potential to impose significant costs on industry is the regulation of off-road diesel engines. CME is currently working with its other state and national counterparts to undertake work to identify the issues with the federal government's proposal and undertake a collaborative advocacy campaign on this issue.

Finally, CME convened the first 2014 meeting of its Workplace Health and Safety Committee on 28 February 2014. Members received a presentation on drug and alcohol testing and were updated on the completion of a submission regarding the Workers' Compensation Legislative Review and DMP's Review of Penalties.

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People Strategies

Further analysis of the previously reported National Centre for Vocational Education Training report into the training activity of CME members has bolstered CME's advocacy work to ensure a broad understanding exists regarding the significant investment made by the resources sector in training the WA workforce.

Forty three CME member companies participated in CME's Training and Benchmarking Survey, revealing CME members spent approximately \$470 million on training activities during the financial year ending 30 June 2012, representing about 5.3 per cent of their total payroll. It also showed apprentices and trainees made up five per cent of the workforce of CME member companies. Of these 11 per cent of CME member companies' apprentices and trainees are Aboriginal Australians, and 13 per cent are female.

The proportion of Aboriginal apprentices and trainees is a particularly pleasing result, showing CME members are investing heavily in growing the pool of Aboriginal people currently or soon able to be employed in the industry. CME recently met with the Hon. Dr Kim Hames, Minister for Workforce Development and highlighted to the minister the WA resources sector's substantial investment in training and in particular the investment

in Aboriginal training initiatives member companies are undertaking.

CME hosted an industry roundtable for Emeritus Professor Margaret Seares the Chair of the independent review of the VET sector in Western Australia as a part of the review's consultative process. The roundtable allowed for discussion between CME member companies and Professor Seares, and provided the opportunity to reinforce industry's views on the sector. Industry expressed the need for a demand-driven, industry-led system, with appropriate regulation and flexibility for State Training Providers, and special consideration for regional and Aboriginal training.

CME hosted the 2014 Women in Resources Awards on 7 March 2014. This year there were over sixty high quality nominations across the five award categories and over 1,000 people attended the presentation breakfast at the Perth Convention Centre. St Barbara Mining Ltd received the Outstanding Company Initiative award for its Eliminating the Gender Pay Gap initiative; Emma Stevenson of BHP Billiton Nickel West received the Outstanding Operator/ Technician/Trade Woman in Resources award; Kyra Bonney of McConnell Dowell received the Outstanding Woman in Resources award; Heidi Edwards of Rio Tinto Iron Ore received the Outstanding

Young Woman in Resources award; Stuart Forrester of Iluka Resources received the Women in Resources Champion award; and Rachel Mottram of Alcoa of Australia received the People's Choice Award. This year's host Annabel Crabb also facilitated a panel discussion featuring Julie Shuttleworth (Fortescue Metals Group), Jenna Robertson (Chevron) and John Galvin (Georgiou) on the theme of *a unified approach to gender diversity*. The discussion explored the business case for diversity and involving men in gender diversity initiatives. CME would like to thank its sponsors Chevron, Fortescue Metals Group, Atlas Iron, Cameco, Rio Tinto, TransAlta and APPEA for their support of the awards.

CME has strengthened its collaborative efforts with the other state and national councils and chambers in the management of national education and careers resources. At a meeting in February, all parties expressed a willingness to collaborate. A set of aims and objectives were agreed to ensure the right attraction and retention initiatives and resources would be developed, geared and tailored to the identified target markets and audiences.

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Kimberley

Planning for the Kimberley Regional Council program for 2014 is well underway. This year CME will hold two of the quarterly meetings in the region – the first in May and the second in August on site at the Kimberley Diamonds Ellendale project.

Last year saw the completion of the first stage of the audit of Aboriginal training and education opportunities for the resources sector in the Kimberley region. CME will now work with CME's People Strategies Portfolio, RITC and Kimberley institutions including the Kimberley Training Institute to continue to grow opportunities in this critical area. Aligned to this work is the

Kimberley Workforce Development Strategy, on which CME was a contributor as a member of the Kimberley Alliance.

CME continues to work at the local level contributing to the Kimberley Development Commission blueprint and presenting at the Kimberley Economic Development Forum. In addition CME has made submissions to both the state Inquiry into Hydraulic Fracturing and the federal Inquiry into the Development of Northern Australia. In coming months CME will prepare a further submission to the Taskforce on the Development of Northern Australia which has been established by the Office of the Prime Minister and

Cabinet.

CME continues to work closely with DMP in relation to proposed regulatory reform. CME provided comment on the proposed amendments to the *Petroleum and Geothermal Energy Act 1967*. The *Petroleum and Geothermal Energy Resources (Resource Management and Administration) Regulations 2014*, which cover the WA onshore petroleum sector, has been opened for a three month comment period closing on 30 May 2014.

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North West

CME's North West Regional Council (NWRC) continues to be very active with a major issue being the planning and continued operation of transient worker accommodation facilities (TWAs) which provide important accommodation options for our members. CME is working with planning authorities to establish a common understanding of issues relating to TWAs. CME has made submissions to the Town of Port Hedland and the Department of Planning as well as coordinating stakeholder workshops.

Finalising the Pilbara Industry Community Council (PICC) projects has been a priority and CME has held meetings regarding under spending on health by the government. CME is keen to see the Pilbara Health Project completed as planned and all of the objectives are achieved.

Water is a very valuable resource in the North West and the new cumulative impacts framework for assessing the

allocation and disposal of water will have an effect on all mining operations. CME will continue to be involved in the way that the framework for water assessments will be changed and has engaged with CSIRO and member companies in outlining the proposed changes.

On 5 March, NWRC met in Karratha to hear from Hon Terry Redman MLA, Minister for Regional Development, who provided an overview of the ongoing role of Royalties for Regions funds in infrastructure development and ongoing opportunities for sustainable community development in the Pilbara's towns.

The Town of Port Hedland is undergoing major challenges and CME has been working closely with the Town to ensure that the resources industry's point of view is heard through the Port Hedland Community Integration Group and stakeholder meetings on town planning scheme amendments. CME will host stakeholder meetings in Perth with the Town of Port Hedland in March.

More recently, on a visit from two Federal Ministers, NWRC members met Federal Finance Minister Senator Mathias Cormann and the Hon. Jamie Briggs MP Assistant Minister for Infrastructure and Regional Development while evaluating infrastructure needs of the North West.

CME is the only resources industry member on the Pilbara Workforce Development Alliance and ensures that the resources sector's needs are being articulated. Improved training facilities and standards have been noticed and work on migration issues continues.

NWRC is in the process of implementing a new social media strategy that will allow member companies to communicate their partnerships with government and community groups, making significant contributions to health, education, economic development, indigenous employment and safety.

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Mid West

Infrastructure has been a key theme of CME activities this quarter. CME continues to represent its membership at the Mid West Development Commission's Strategic Infrastructure Group, which ensures timely provision of strategic infrastructure to facilitate major project development.

This quarter, regional members participated in various submissions and policy input including the Department of Planning consultation on the Oakajee Narngulu Infrastructure Corridor Alignment in March and the Mid West Regional Blueprint. The Blueprint ensures regional priorities have strong and clear links to state policy, and was developed by the Mid West Development Commission in partnership

with Regional Development Australia to meet federal government needs in terms of articulating how the region will respond to future growth and development priorities.

CME hosted Member for Geraldton, Ian Blayney MLA at its quarterly Mid West Regional Council meeting. On the agenda for discussion were items including port charges, royalty rate analysis and local government rates.

With some key projects entering production this year, CME continues to represent the region's resources sector on the Mid West Workforce Development Alliance, which also met this quarter. The Alliance provides leadership and oversight for the development and

implementation of a regional workforce development plan.

Ongoing work surrounding proposed new radio quiet regulations in the Murchison has allayed some member concern surrounding new noise thresholds. However, there remain several proposed major projects that have not, despite many years of work, achieved a radio transmission license. Over the coming quarter, CME will engage with relevant stakeholders to investigate legislative and other options to strengthen the coexistence regime.

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Eastern and North Eastern

At its first meeting of the year, the CME Eastern Regional Council received a briefing from Doug Barclay, Regional Inspector from DMP regarding onsite management coverage requirements under the *Mines Safety and Inspection Act 1994*. In addition, CME advised members of stakeholder meetings related to community investment, training and education, regulatory reform, infrastructure challenges and the identification of future opportunities for collaboration on industry matters.

In January CME participated in a local planning process facilitated by the Kalgoorlie-Boulder Chamber of Commerce and Industry as part of regional blueprint development for the state's nine state development commissions. The blueprints are growth and development strategies based on aspirational stakeholder visions for each region. CME is working towards a sustainable future for the Goldfields Esperance Region through involvement in this process.

The status of local education delivery in the region continues to be a focus. CME employees sit on the Curtin

Kalgoorlie Campus Council, WA School of Mines Engineering Advisory Board, Goldfields Institute of Technology Governing Council and Goldfields Esperance Workforce Development Alliance. Involvement with these groups has enabled CME to communicate the need for education and training systems that reflect local workforce development challenges.

For the last five years, CME through the Eastern Regional Council has been involved in the Goldfields Education Mining and Industry Alliance to enrich school curriculum and promote employment in the local resources sector. The group is focused on strategic planning and marketing activities to recruit new members.

Late in the quarter, CME presented to a visiting delegation from the University of Western Australia School of Earth and Environment as part of a module on regional development and mining. CME provided an overview on the local mining industry and its relationship to development including regional investment, employment generation,

enterprise opportunities, and service development. The students, ranging in background, expressed their gratitude for CME's involvement.

The Goldfields region is serviced by various electricity generation and transmission networks, inherently a consequence of its vast geographic area. With the main source of power reaching capacity, the South West Interconnected System, it is timely for industry to come together to discuss future supply options. Accordingly, CME will host its first energy forum in late May to review current energy supply needs and the viability of renewable energy projects in the region.

Still on the topic of infrastructure, the recently announced Great Eastern Highway upgrade will reduce major road hazards in the region however ageing road networks and increasing local government rates continue to pose challenges for industry. CME continues to meet with key stakeholders to address these issues and others.

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South West

Infrastructure has been the highest priority for CME in the South West early this year.

The CME Bunbury Port Users Group formed last year, has continued to meet and discuss research conducted on Bunbury Port Authority fees and charges. The group will collate issues of common interest to Bunbury Port Users and submit priorities to Bunbury Port Authority for discussion at its user's group meetings. CME will continue to facilitate communication between the Port Authority and the Bunbury Port Users Group throughout 2014.

CME acknowledged the efforts of the South West Development Commission and Regional Development Australia – South West on the release of the draft South West Blueprint. The Blueprint investigated and identified actions that have the potential to transform and contribute to employment and economic growth in the South West. It presents an aspirational view for the future of a prosperous South West region.

CME was pleased to submit comments to

the draft South West Regional Blueprint and highlighted the importance of long term coordinated planning of South West regional infrastructure to improve and support economic efficiency and strength to delivery networks within the region. CME has been part of the Roads to Export infrastructure initiative since its inception, and endorses the infrastructure priorities identified within the Blueprint to prioritise road and rail infrastructure to Bunbury Port.

CME also highlighted the resources sectors' contribution to the strength of the regional community and supports the priorities identified within the Blueprint. Regions such as the South West with mining industries as well as where fly-in-fly-out workforces are sourced, provide work choices to communities, and benefits in terms of increased employment, income levels and education. The resources sector continues to contribute significantly to the South West community through sponsorship and in-kind support.

CME looks forward to continued

collaboration with SWDC and RDA SW to realise the visions and priorities identified within the South West Regional Blueprint.

South West Regional Council met in late February and received a presentation from the Bunbury Port Authority and South West Development Commission about key infrastructure issues. The Council discussed the research results of the CME Industry Image survey and state-wide infrastructure issues that relate to the South West.

CME recently attended the first meeting of the South West Workforce Development Alliance this year in February.

In addition to infrastructure, priority issues for the South West this year include, environment, community perception, education and training, and a number of meetings have been planned to discuss these matters with stakeholders and decision makers.

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CME 2014 Annual General Meeting

The CME 2014 Annual General Meeting will take place on Tuesday 29 April at the Perth Convention and Exhibition Centre.

Speaking at the event will be Warren Mundine, who holds positions as Chair, Prime Minister's Indigenous Advisory Council; Director, Australian Indigenous

Education Foundation; Chair, NAISDA Dance College and Managing Director NyunggaBlack.

Mr Mundine has more than 26 years' experience working in the public, private and community sectors, and is a member of the Bundjalung and Gumbaynggirr

people from the North Coast of NSW and South East Queensland. For further information and to register for this event visit www.cmewa.com

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Dates for your Diary

14-15 April 2014	CME Safety and Health Conference
14 April 2014	CME Safety and Health Innovation Awards
29 April 2014	CME Annual General Meeting and Business Lunch
2-4 May 2014	Surface Mine Emergency Response Competition



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